



Rochester Montessori School 2022 - 2024 Strategic Plan

Vision

Cultivate life-long learners who forge a better world.

Mission

Rochester Montessori School guides the child to develop independence, critical thinking, and deep respect towards self, others, and the environment.

Strategic Priorities

Communication & Community



Our community has expressed a deep desire for better understanding of their child's educational journey, and improved connectedness.

Through communication RMS can accomplish these while achieving a "One School" mindset where the entire community feels connected and shares a more comprehensive understanding of Montessori/IB.

- The 2023/2024 Household Survey will see at least 75% of respondents answer communications questions favorably¹.

Recruitment & Retention



Our guides and assistants are the heartbeat of our school. RMS will be an employer of choice among prospective staff in the region.

- Understand key factors that determine RMS staff satisfaction & engagement.
- Complete a compensation assessment of the Rochester market and set benchmarks for RMS.
- Invest in recruitment and training pipeline of Montessori & IB educators.

Environmental Education & Stewardship



Our building and grounds set us apart from other schools; respect for nature is integral to Montessori. RMS should be a regional leader in environmental stewardship and learning.

- Assess the environmental impact of RMS and develop a specific goal to reduce our impact in a set number of years.
- Expand environmental curriculum and plan for outdoor campus improvements that support that goal.

MYP Study



Ensure a robust Middle Years Program (MYP) that is both self-sustaining and positions the school to excel at meeting current and future community needs.

- Define the optimal MYP including target enrollment, guide count, facilities, curriculum, and any other essential attributes.
- Create a roadmap, including the necessary resources and capital investments, to achieve that ideal.

¹ Measurement methods for all goals will be prescribed in the RMS administration team's detailed implementation plan for achieving this strategic plan.